

Section: 4000 Personnel

Title: Child Sex-Abuse and Sex Trafficking policy

Code: 4007

Status: Active

Adopted: February 26, 2020

Revised:

Pursuant to N.C. Gen. Stat. § 115C-375.20, all schools governed by the North Carolina Charter Educational Foundation, Inc. shall implement a child sex abuse and sex trafficking training program for all school personnel who work directly with students. Two hours of training shall take place during scheduled staff development hours every two years, beginning in 2020, and no later than September 1st of each year. The following conditions apply to the training program and shall be implemented by the school:

1. Attendance is mandatory for all teachers, instructional support personnel, principals, assistant principals, and for all other school employees that have direct interaction with students. Attendance is optional for volunteers who have direct contact with students. A written training document will be included in all volunteer packets beginning in school year 2020/21. Each volunteer will certify, in writing, that they have reviewed and understand the information provided in their training packet.
2. The education and awareness training provided by an outside public agency or nongovernmental organization with expertise must include, but is not limited to, the following categories: best practices from the field of prevention; the grooming process of sexual predators; the warning signs of sexual abuse and sex trafficking; how to intervene when sexual abuse or sex trafficking is suspected or disclosed; legal responsibilities for reporting sexual abuse or sex trafficking; and available resources for assistance.

Adopted: 2/26/20

Reviewed:

Revised:

Legal Reference: [N.C.G.S. § 115C-375.20](#)